



LEADERSHIP & MANAGEMENT FOR THE MEDICAL PROFESSION COURSE

Our **Leadership & Management Course** is the perfect fit for Doctors and Clinicians looking to develop their leadership and management skills.

Whatever your speciality, if developing your competencies as a leader are important to you, this course will support your journey.

The course will provide both practical and theoretical frameworks for learning.

By the end of the course you will be able to:

- ▶ Identify the fundamental elements of leadership required when leading your medical team
- ▶ Discuss the difference between management and leadership in your role as a doctor
- ▶ Deliver practical tips on effective motivation and engagement to maximize your team's capabilities
- ▶ Create a strategy for managing conflict
- ▶ Produce a list of negotiation tips to use with your team
- ▶ Clarify the most effective methods of communication in team work

9am: Registration

9.30am: Welcome, housekeeping, course objectives and an interactive warm up session including a review of pre course work



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The fundamental elements of leadership

- ▶ Leadership in action activity
- ▶ Theoretical frameworks on leading a team

Morning Break (15 mins)

Management and Leadership

- ▶ Review leadership frameworks
- ▶ Managing versus leading
- ▶ The role of behaviour in leadership
- ▶ What is your leadership style?

Lunch break (45 mins - 1 hour)

Understanding motivation and implementing it

- ▶ Define motivation
- ▶ How to lead and motivate
- ▶ Managing conflict effectively

Afternoon break (15 mins)

Negotiation and communication

- ▶ The role of negotiation in work and top tips
- ▶ Knowing how to communicate with the team
- ▶ Using the right methods of communication

Summary, review objectives, Q&A, course reflection and certificates

Close 17:30 - 17:45